



## **Coordinator - EU wide 'Ban Glyphosate NGO'**

### **Brussels (Hybrid)**

#### **Background**

- Glyphosate – the most widely used herbicide in the world – is currently authorised for use in the EU until December 2022
- Even though In 2015, the WHO's International Agency for Research on Cancer (IARC), concluded that glyphosate "probably causes cancer in humans", the European Food Safety Authority proposal to renew the market authorisation of glyphosate for a further fifteen years
- Scientists and civil society groups criticised this proposal and exposed that major sections of the EU assessment report of glyphosate were copy-pasted directly from industry's original application.
- A successful European Citizens' Initiative supported by over one million European citizens called on the EU Commission to fully ban glyphosate in 2017
- However in late 2017, representatives of European governments reauthorized glyphosate on the European market for a shorter 5 year period until December 2022
- In 2021 EFSA and the European Chemicals Agency (ECHA) have received a draft assessment of glyphosate carried out by four EU Member States (France, Hungary, the Netherlands and Sweden) and are currently analysing the findings. The draft concluded that classification for mutagenicity, reproductive toxicity, specific target organ toxicity and carcinogenicity were not justified for glyphosate
- ECHA's Risk Assessment Committee (RAC) will review the classification of glyphosate according to CLP. Once RAC completes the glyphosate classification, EFSA will, in collaboration with Member States, complete its peer review and publish its conclusions likely in the second half of 2022. The experts of the EU member states will then vote on the re-approval of the active ingredient glyphosate which will be the basis of the potential approval, probably towards the end of 2022

#### **Job Purpose**

- European environmental and health NGOs joined their forces in 2022 to halt the EU approval of Glyphosate
- To maximise the effectiveness of their work coordination of the different EU- and national-campaigns is needed

#### **Organigram**

- The coordinator shall be based in Brussels, placed in the office of PAN Europe
- The coordinator should report to the Steering group (main financing NGOs)
- On a day-to-day basis the coordinator is line managed by PAN Europe staff

#### **Key Responsibilities**

Within a team of experienced campaigners on pesticides, the coordinator will contribute to:

- Coordinate the 'stop Glyphosate' work of several Brussels based EU and national NGOs aiming to halt the EU approval of Glyphosate;
- Coordinate the development of a joint campaign plan targeting both EU institutions and Member State decision makers;
- Implement the agreed joint campaign plan with dozens of NGOs across the EU;
- Build a new official coalition, building on existing networks;

- The national members of the participating NGOs (PAN, HEAL, etc),
- The Stop glyphosate ECI list members,
- The Save Bees and Farmers list members,
- NGOs on the glyphosate list,
- Involve new actors who are usually not very vocal on pesticides and, in particular, umbrella organisations,
- Identify and involve trade unions, as well as health, water and consumers organisations and other NGOs started to be interested in pesticides and agroecology linked to Green Deal; the EU 2030 Biodiversity strategy or the Farm to Fork strategy,
- Coordinate actions, activities, events in Brussels and across EU;
- Help develop a common strategy to reach out to the general public at the right time, preparing this with the international online petition platforms (Avaaz, WeMove, SumofUS) and national petition platforms (Foodwatch, CIWF, Pollinis, Declis) and available petition tools (shaketonpolitique.org/en and tool developed by VELT for Dutch speakers in B and NL);
- Share communication materials produced by NGOs and facilitate their translation;
- Collect and share intelligence, coordinate research, help to avoid overlaps among NGOs' work;
- Facilitate the joint European and national communication and media strategies of the participating key NGOs;
- Coordinate lobby work with EU decision makers (MEPs; COM, ECHA, EFSA representatives);
- Coordinate lobby work of national decision makers;
- Facilitate the creation of national coalitions; support national campaigners with up-to-date information;
- Represent campaign and provide full information and coordination;
- Coordination of a potential legal action in case glyphosate approval is extended.

### Success factor

- Coalitions are built within Brussels based NGOs and in the majority of the EU Member States with strong, dedicated partners
- A campaign strategy and campaign plan is agreed, and implemented by NGOs
- All key financing NGOs are kept involved and informed
- Joint activities with tangible impact
- Strong presence in European- and national media
- Glyphosate is not re-approved in Europe after 2022
- In case it is, we're well prepared for legal action

## Person Specification

### Education and training

- BSc/BA in a related field is desired

### Experience and knowledge

- At least 3 years' experience of campaigning or campaign coordination work, likely with environmental or health NGOs
- Experience of operational/project management
- Advantage of background in natural, environmental or political science

### Key competencies

- Fluency in written and spoken English
- Good diplomatic and communication (oral and written) skills
- Ability to prioritise workload and work to tight deadlines

- Good networking skills: build and manage relationships with other NGOs, experts. Provide leadership and direction to other organisations
- International experience: ability to work in an international environment and with local NGOs from Member States
- Ability to synthesise scientific, legal and technical issues and to communicate on them in wording, adapted to a target audience
- Motivated, flexible and able to work as a team member and on his/her own initiative when the situation demands
- Ability to identify opportunities for adding value to the campaign
- Commitment to PAN Europe's vision, mission, values, and a working style which reflects these

#### **Location & Employment details**

- Fixed-term contract (of maximum 9 months)
- Part-time (80%)
- Starting date: Ideally, as soon as possible and until the final decision on the Glyphosate authorisation (likely in December 2022)
- Hybrid model (combination of remote work and onsite work)
- The salary to be paid will be in line with the successful candidate's qualifications and experience and comparable to that offered by other Brussels-based NGOs.

#### **How to apply**

If you are interested in this role, please apply by sending us your **CV** and your **Motivation Letter** in English, explaining why you are interested in this role and how you meet the criteria to **Gergely SIMON** ([gergely@pan-europe.info](mailto:gergely@pan-europe.info)) by **Saturday, 30<sup>th</sup> of April, 2022**.

You are strongly encouraged to apply as soon as possible; interviews will be held on a rolling basis and recruitment will close when we find the right candidate. Starting date is asap.

**PAN Europe values diversity and inclusion and the benefits this brings. We aim to appoint the most suitable candidate at all times and welcome applications from people from all different backgrounds.**