



PAN EUROPE LOOKS FOR AN INTERIM EXECUTIVE DIRECTOR

We are looking for a passionate and experienced director to lead a small but highly motivated team.

Pesticide Action Network (PAN) Europe is seeking an **interim Executive Director** to coordinate and develop the organisation. Reporting to the Board, the interim Executive Director will be responsible for implementing the organisation's short- and long-term strategic direction, finding funds, managing overall budget, and guiding and inspiring the team.

The successful candidate will have:

- At least ten years' of NGO management/team leadership experience, preferably in a European Network
- Excellent leadership skills
- Experience in developing organisations as well as governance and human resources
- Excellent financial management skills
- Excellent knowledge and in-depth understanding of EU policy making
- Knowledge and experience of managing DG Environment Life NGO operating grant
- Proven ability to fundraise from diverse resources
- Excellent interpersonal, advocacy, networking and communication skills
- High level knowledge of spoken and written English
- Excellent ability to manage, support and guide a small team to ensure coordination across work areas and delivering an organisation's objectives

The position is Brussels-based and foreseen part-time (30 hours 4d/w) for a period of 4 months. This is an interim position which may lead to a fixed-term employment contract under Belgian law.

To apply, please send a **letter of motivation** and **CV** in English to seda@pan-europe.info with **Interim Executive Director** as subject line. The letter of motivation should clearly demonstrate why you want the job, stating why you wish to work for PAN Europe and how your skills and experience match with the required qualifications listed above.

Closing date for applications : 31 July 2019. Interviews are expected to take place in the first week of September.

Expected start date: as soon as possible thereafter